



Shop Chairman and Unit #1 President Report from January 8th meeting

We have returned from the leadership meeting at the Solidarity House in Detroit with UAW General Motors VP Cal Rapson. There was a lot of discussion surrounding the Negotiations with the 5 keep sites and the direction they are headed. There are still some unanswered questions we have and expect to receive more information this week. However, we want to report the following accurate information:

- We will no longer be under a “Master Agreement”. The keep sites will have their own individual agreement which will be plant specific. We will be considered an IPS (Independent Parts Supplier) Group.
- Production Wages will be frozen and be maintained at the current levels we have today.
- Skilled Trades wages will be reduced by approx. \$3.00 an hour in the following manor:
 - \$1.00 reduction immediately following ratification
 - \$1.00 reduction approx 6 months after ratification
 - \$1.00 reduction approx 1 year later
- Our Health Care we have today will remain intact.
- No flow backs between the 5 keeps sites. However, our flow back rights from the 2007 UAW/Delphi MOU remain intact.
- The severances negotiated in 2007 UAW/Delphi MOU for members hired after Oct.8, 2005 will be reduced.
- Work identified in Attachment A1 of the 2007 UAW/Delphi MOU will be located in Lockport. We argued the fact that during our COA in 2008, we were rewarded the replacement for GMT 900 which was cancelled. But consequently, through negotiations, Lockport Site will be rewarded the next generation trucks (K2XX -HVAC/PTC) which begins production in 2012/2013. Other models besides trucks we build today will end production beginning in 2012 and ending in 2013. Our goal must be to put a plan together to get replacement models along with any new products for our site. Such tasks will include potential a “second tier” of workers along with productivity improvements.
- We were advised in order to remain competitive; there will be other necessary modifications we must consider and ratify. These modifications will be consistent with the 2009 GM Addendum we

discussed at our special meeting in October along with achieving a 93% on the scorecard.

The Fate of Lockport is now up to us. We will have our own Master Agreement and the membership will have the final decision on the viability of the Lockport Site. The membership will have the chance to decide Lockport's "life-line". We were advised that with no modifications, it would be nearly impossible to bid any future work.

We are **STRONGLY** recommending all members come to the union meeting Sunday January 17th at 11:00 a.m. at the UAW Hall to have further discussion. We will hold an open forum on the future of Lockport and the direction the negotiations will take us in a much greater detail.

In Solidarity,

Gordie Fletcher
Unit #1 President

Todd McNall
Shop Chairman

OPIEU 212