



UAW Report from “Key 4” Meeting Oct. 27th, 09

On Thursday, October 22nd 2009, Shop Chairman Todd McNall and Local 686 Unit #1 President Gordie Fletcher attended a “Key 4” Conference in Detroit. The basis of the Conference was to receive information from Top Executives in GM and International UAW leadership. We would like to report the following comments:

Diane Trembly- VP, Labor Relations

(The following applies to only GM plants, not LLC.)

- 90% of local agreements are completed
- 2/3 have 93% or better on scorecard
- 20% have implemented the changed
- Must be completed by Dec 31, 2009 to meet gov’t requirements
- Both GM and UAW have image problems
- Encouraged employees to learn about GM products

Cal Rapson-UAW VP, GM Department

- Toughest year ever for UAW
- Must work jointly to succeed

Ed Whitacre-GM Chairman

- Worked for AT&T for 44 years
- Was recruited by gov’t from AT&T
- Constant message was GM will make it and GM will be the best car company

Fritz Henderson- GM CEO

- 29,700 salary before bankruptcy.....24,000 after bankruptcy
- 62,000 UAW before bankruptcy.....49,000 after bankruptcy
- 6375 dealerships before bankruptcy.....4000 after bankruptcy
- 8 brands before bankruptcy.....4 brands after bankruptcy
- 48 nameplates before bankruptcy.....34 nameplates after bankruptcy
- Structural costs were 40 billion in 2005 and will be 24 billion in 2010
- US market share in 19.5%, global is 11.7%
- Dealer inventory in Dec 08 was 872,000, now 424,000
- In 4Q, there will be a 23% schedule increase which is 655,000 vehicles
- In Q3 of 2010, there will be a public stock offering

Ron Gettlefinger-UAW president

- Fix Labor Relations with managements in plants. Our members are getting treated poorly
- Ron feels that Ed Whitacre will be a positive move for GM. Ron has done an extensive background check on Ed and has gotten positive feedback

Tim Lee- VP, Global Manufacturing and Labor

- Safety is number 1 priority in plants
- GM Plants-get COA done
- Management scorecard will be re visited
- Skilled trades will be greatest challenge with working towards teams, work groups, and owner/operator
- GM has begun to combine plants & plants will be going to 3 shifts
- Will be visiting our plant

Bob Lutz-Vice Chairman, Marketing & Communications

- Talked about advertising, viewed new GM commercials
- Emphasized that our parking lots should be full of GM vehicles

Ed Welburn-VP, Global Design

- Viewed New GM Models
- Lots of emphasis on new Buick Lacrosse, called Lexus killer

Todd McNall

Gordie Fletcher

Shop Chairman

Unit #1 President

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